



Pastor Search Committee Overview

1. Pastor Search Committee Elected by Church
 - a. Constitution and By-laws
 - b. Deacons notification/involvement
2. Transitional Interim Ministry
3. Committee Organization – 5 Anchors
 - A. Pray Daily
 - B. Profile Assimilation
 - C. Process-Implementation
 - D. Progress Updates
 - E. Patience and more Patience
4. Church Mission and Purpose: Who, What, Where, Why, How?
5. Church and Community Survey
6. Theology, Qualifications, Polity, Association, Denomination
7. Gather, Solicit, and Study Resumes/Applications
8. Prepare Pastoral Job Description, Policies, Benefits, Questionnaire
9. Prioritize Candidate List
10. Contact References, Discuss Information
11. Contact Candidate, Meet with Candidate
12. Present Candidate to Church
13. Church Vote

14. Pastor begins transition to new church

15. Transition Team